The history of Nigeria can be traced to prehistoric settlers Nigerians living in the area as early as 1100 BC. Numerous ancient African civilizations settled in the region that is today Nigeria, such as the kingdom of Nri, the Benin Empire, and the Oyo Empire. The Empire of Islam reached Nigeria through the Borno Empire between 1068 AD and the Hausa states around 1385 AD. During the 11th century, *Iyoba Idia the Hidden Oba of Benin Rain Queens Female* is the most widely known face of an African Royal woman. After the Egyptian Queen Ahmose Nefertari or Nefertiti, her face has gazed on us from countless museum pedestals worldwide.

Implementing affirmative action policy in public service can be evaluated for a) the preferred groups that were intended to benefit from the policy and b) the public service which is the arena for its implementation. Nigeria as a political entity was created by the British in 1914. Prior to 1900, the nationalities that now constitute Nigeria lived in numerous ancient African civilizations.